

Health, Safety, Security & Environment Policy

1. Purpose and Leadership

As GENEL TRANSPORT, while carrying out our logistics activities, we place our core value of Respect for Nature and Life at the center of our business. As an organization certified to ISO 14001 and ISO 45001 standards, ultimate responsibility for Occupational Health, Safety and Environment (OHSE) management rests with management. GENEL TRANSPORT employees and third parties must exercise due care to comply with applicable legislation, generally accepted practices and GENEL TRANSPORT's occupational health and safety principles. GENEL TRANSPORT prioritizes achieving and maintaining its targets under the zero-accident principle.

2. Occupational Health and Safety Commitment

Providing employees with a safe and healthy working environment is GENEL TRANSPORT's first priority.

Risk Management: GENEL TRANSPORT conducts proactive risk analyses to prevent occupational accidents and occupational diseases, identifies hazards at source and takes preventive measures.

Management Participation: OHSE performance is periodically evaluated in OHSE Board Meetings attended by the General Manager and relevant managers, and necessary resources are provided.

Continuous Training: Regular training is provided so that employees internalize the safety culture.

Everyone within GENEL TRANSPORT must comply with the zero-tolerance approach applicable to GENEL TRANSPORT, complete OHSE training in full and monitor processes accordingly.

3. Environmental Sustainability

GENEL TRANSPORT takes necessary measures to reduce its environmental footprint in logistics operations.

Resource Efficiency: We use energy, water and natural resources efficiently and base waste management on recycling.

Sustainable Logistics: We promote environmentally friendly methods such as intermodal transportation and set targets to reduce carbon emissions.

4. Social Responsibility and Stakeholder Engagement

We consider it our duty to contribute to social welfare. We cooperate with NGOs and universities for the development of our sector and implement social responsibility projects approved by the General Manager.

5. Audit and Improvement

Health, safety, social and environmental responsibility performance is monitored in line with defined targets. Nonconformities and improvement opportunities are addressed in Corrective Action Meetings and results are reported to the General Manager.